

**ANNEXE 1**  
**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT**

**BUDGETS 2014/15, 2015/16, 2016/17, 2017/18, 2018/19 & 2019/20**

**SUMMARY**

2013/14 Actual £	Programme Area	2014/15		2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
		Original £	Probable £					
724,724	Financial Services	1,097,590	1,164,520	1,157,660	1,190,150	1,190,680	1,191,130	1,191,700
(13,147)	Concessionary Travel	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
4,666	HR & Payroll	410	(390)	(2,100)	(2,050)	(1,620)	(1,430)	(1,290)
1,490	Members/Employees Development	7,540	(5,770)	(5,670)	(5,930)	(5,810)	(5,740)	(5,620)
85,187	Legal Services	37,360	47,260	32,340	35,060	36,760	38,610	40,460
18,151	Servicing of Council Meetings	(46,680)	31,160	590	590	620	600	80
139,906	Support Services	80,160	124,110	109,670	127,310	140,940	146,940	152,790
(3)	Audit & Standards	(10)	40	(20)	(30)	0	10	0
1,304,269	Overview & Scrutiny	1,389,330	1,265,510	1,382,570	1,428,400	1,443,050	1,457,990	1,473,430
166,974	Elections & Electoral Registration	192,030	203,460	273,590	192,030	193,860	195,090	196,550
30,599	Emergency Planning	30,410	30,140	30,160	30,170	30,180	30,210	30,250
11,638	ICT	6,230	(9,070)	(2,830)	(2,730)	(1,790)	(1,620)	(1,220)
9,096	Corporate Health & Safety	10	280	4,830	4,960	5,050	5,090	5,090
27,154	Senior Management Team	15,070	46,870	8,140	8,000	8,030	8,030	8,050
528,074	Members	543,790	506,310	514,710	524,170	529,160	533,500	539,000
8,624	Twinning	13,610	10,310	10,110	10,190	10,240	10,270	10,310
105,808	Civic Services & Mayoral	106,910	101,310	102,060	103,940	104,710	104,550	105,500
2,414	Procurement	10	20	(10)	(10)	20	10	(10)
3,155,624	<b>TOTAL NET EXPENDITURE</b>	3,471,470	3,505,360	<b>3,613,000</b>	3,641,420	3,681,280	3,710,440	3,742,270
Less 2013/14 Carry forward			(32,000)					
Sub total			3,473,360					
Less 2014/15 Original			3,471,470	<b>3,471,470</b>				
Increase/(Decrease)			1,890	<b>141,530</b>				
Increase/(Decrease) %			0.1%	<b>4.1%</b>				

## EXECUTIVE MEMBER FOR GOVERNANCE &amp; ORGANISATION DEVELOPMENT

## BUDGETS 2014/15, 2015/16, 2016/17, 2017/18, 2018/19 &amp; 2019/20

## CONTROLLABLE &amp; NON-CONTROLLABLE BUDGETS BY PROGRAMME AREA

2013/14 Actual £	Programme Area	2014/15 Original £	2014/15 Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
CONTROLLABLE BUDGETS								
1,115,987 (13,147)	Financial Services	1,844,900	1,818,870	1,894,870	1,944,820	1,951,540	1,958,280	1,965,070
317,519	Concessionary Travel	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
57,392	HR & Payroll	309,470	319,470	320,720	324,220	327,710	331,210	334,720
372,249	Members/Employees Development	68,430	100,430	72,060	72,770	72,770	72,770	72,770
235,498	Legal Services	419,040	394,470	342,880	356,140	361,700	366,740	371,810
933,517	Servicing of Council Meetings	184,790	214,720	180,960	189,700	193,600	195,630	197,670
147,486	Support Services	846,710	829,550	787,440	803,620	824,000	841,630	860,060
38,421	Audit & Standards	159,870	157,710	159,290	160,880	162,490	164,110	165,750
81,390	Overview & Scrutiny	41,830	36,260	40,880	42,010	42,410	42,810	43,220
15,960	Elections & Electoral Registration	98,160	98,700	169,200	83,720	83,740	83,760	83,780
740,539	Emergency Planning	16,260	16,260	16,260	16,260	16,260	16,260	16,260
91,623	ICT	754,930	755,000	760,960	770,430	777,620	784,850	792,150
167,371	Corporate Health & Safety	85,390	85,380	91,080	93,380	94,170	94,960	95,760
425,825	Senior Management Team	159,240	262,580	375,570	390,000	393,630	397,300	401,010
5,413	Members	431,310	429,040	436,680	443,750	448,170	451,110	455,170
67,699	Twinning	10,140	7,000	7,000	7,000	7,000	7,000	7,000
71,798	Civic Services & Mayoral	65,660	64,650	67,240	67,900	68,290	67,600	67,990
	Procurement	39,460	82,980	92,100	94,090	95,030	95,970	96,910
4,872,540	TOTAL NET EXPENDITURE	5,533,290	5,662,360	5,812,390	5,857,890	5,917,330	5,969,190	6,024,300
NON-CONTROLLABLE BUDGETS - INTERNAL RECHARGES								
(391,263)	Financial Services	(747,310)	(654,350)	(737,210)	(754,670)	(760,860)	(767,150)	(773,370)
0	Concessionary Travel	0	0	0	0	0	0	0
(312,853)	HR & Payroll	(309,060)	(319,860)	(322,820)	(326,270)	(329,330)	(332,640)	(336,010)
(55,902)	Members/Employees Development	(60,890)	(106,200)	(77,730)	(78,700)	(78,580)	(78,510)	(78,390)
(287,062)	Legal Services	(381,680)	(347,210)	(310,540)	(321,080)	(324,940)	(328,130)	(331,350)
(217,347)	Servicing of Council Meetings	(231,470)	(183,560)	(180,370)	(189,110)	(192,980)	(195,030)	(197,590)
277,134	Support Services	(878,680)	(814,130)	(740,210)	(750,010)	(756,100)	(767,730)	(780,310)
(147,489)	Audit & Standards	(159,880)	(157,670)	(159,310)	(160,910)	(162,490)	(164,100)	(165,750)
1,265,848	Overview & Scrutiny	1,347,500	1,229,250	1,341,690	1,386,390	1,400,640	1,415,180	1,430,210
85,584	Elections & Electoral Registration	93,870	104,760	104,390	108,310	110,120	111,330	112,770
14,639	Emergency Planning	14,150	13,880	13,900	13,910	13,920	13,950	13,990
81,092	ICT	(772,260)	(798,990)	(796,590)	(805,960)	(807,070)	(814,130)	(821,030)
(82,527)	Corporate Health & Safety	(85,380)	(85,100)	(86,250)	(88,420)	(89,120)	(89,870)	(90,670)
(140,217)	Senior Management Team	(144,170)	(215,710)	(367,430)	(382,000)	(385,600)	(389,270)	(392,960)
102,249	Members	112,480	77,270	78,030	80,420	80,990	82,390	83,830
3,211	Twinning	3,470	3,310	3,110	3,190	3,240	3,270	3,310
38,109	Civic Services & Mayoral	41,250	36,660	34,820	36,040	36,420	36,950	37,510
(69,384)	Procurement	(39,450)	(82,960)	(92,110)	(94,100)	(95,010)	(95,960)	(96,920)
163,822	TOTAL INTERNAL RECHARGES	(2,197,510)	(2,300,610)	(2,294,630)	(2,322,970)	(2,336,750)	(2,359,450)	(2,382,730)
NON-CONTROLLABLE BUDGETS - ASSET CHARGES								
0	Financial Services	0	0	0	0	0	0	0
0	Concessionary Travel	0	0	0	0	0	0	0
0	HR & Payroll	0	0	0	0	0	0	0
0	Members/Employees Development	0	0	0	0	0	0	0
0	Legal Services	0	0	0	0	0	0	0
0	Servicing of Council Meetings	0	0	0	0	0	0	0
(1,070,745)	Support Services	112,130	108,690	62,440	73,700	73,040	73,040	73,040
0	Overview & Scrutiny	0	0	0	0	0	0	0
0	Elections & Electoral Registration	0	0	0	0	0	0	0
0	Emergency Planning	0	0	0	0	0	0	0
(809,993)	ICT	23,560	34,920	32,800	32,800	27,660	27,660	27,660
0	Corporate Health & Safety	0	0	0	0	0	0	0
0	Senior Management Team	0	0	0	0	0	0	0
0	Members	0	0	0	0	0	0	0
0	Twinning	0	0	0	0	0	0	0
0	Civic Services & Mayoral	0	0	0	0	0	0	0
0	Procurement	0	0	0	0	0	0	0
(1,880,738)	TOTAL ASSET CHARGES	135,690	143,610	95,240	106,500	100,700	100,700	100,700
TOTAL BUDGETS								
724,724 (13,147)	Financial Services	1,097,590	1,164,520	1,157,660	1,190,150	1,190,680	1,191,130	1,191,700
4,666	Concessionary Travel	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
1,490	HR & Payroll	410	(390)	(2,100)	(2,050)	(1,620)	(1,430)	(1,290)
85,187	Members/Employees Development	7,540	(5,770)	(5,670)	(5,930)	(5,810)	(5,740)	(5,620)
18,151	Legal Services	37,360	47,260	32,340	35,060	36,760	38,610	40,460
139,906	Servicing of Council Meetings	(46,680)	31,160	590	590	620	600	80
(3)	Support Services	80,160	124,110	109,670	127,310	140,940	146,940	152,790
	Audit & Standards	(10)	40	(20)	(30)	0	10	0
1,304,269	Overview & Scrutiny	1,389,330	1,265,510	1,382,570	1,428,400	1,443,050	1,457,990	1,473,430
166,974	Elections & Electoral Registration	192,030	203,460	273,590	192,030	193,860	195,090	196,550
30,599	Emergency Planning	30,410	30,140	30,160	30,170	30,180	30,210	30,250
11,638	ICT	6,230	(9,070)	(2,830)	(2,730)	(1,790)	(1,620)	(1,220)
9,096	Corporate Health & Safety	10	280	4,830	4,960	5,050	5,090	5,090
27,154	Senior Management Team	15,070	46,870	8,140	8,000	8,030	8,030	8,050
528,074	Members	543,790	506,310	514,710	524,170	529,160	533,500	539,000
8,624	Twinning	13,610	10,310	10,110	10,190	10,240	10,270	10,310
105,808	Civic Services & Mayoral	106,910	101,310	102,060	103,940	104,710	104,550	105,500
2,414	Procurement	10	20	(10)	(10)	20	10	(10)
3,155,624	TOTAL BUDGETS	3,471,470	3,505,360	3,613,000	3,641,420	3,681,280	3,710,440	3,742,270

## EXECUTIVE MEMBER FOR GOVERNANCE &amp; ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>FINANCIAL SERVICES</b>								
<b>Accountancy - Cost Centres 0400/0401 &amp; 0409</b>								
399,194	Employee Expenses	455,920	391,260	451,570	466,520	471,230	475,950	480,680
659	Transport Related Expenses	700	700	700	700	700	700	700
31,195	Supplies and Services	35,300	40,490	35,740	36,410	37,090	37,800	38,530
46,670	Agency and Contracted Services - PPP	48,140	48,140	49,210	50,300	50,880	51,450	52,020
477,718	<b>Net Controllable</b>	540,060	480,590	537,220	553,930	559,900	565,900	571,930
96,274	Central and Departmental Support	108,580	107,240	117,040	119,790	120,750	122,120	123,530
(533,428)	Rechargeable Income	(649,660)	(558,730)	(643,260)	(662,460)	(668,690)	(675,420)	(682,110)
40,564	<b>Net</b>	(1,020)	29,100	11,000	11,260	11,960	12,600	13,350
<b>Insurance - Cost Centres 0411</b>								
26,338	Employee Expenses	24,540	24,730	25,680	26,060	26,340	26,620	26,900
21	Transport Related Expenses	100	100	100	100	100	100	100
977	Supplies and Services	1,940	1,940	1,940	1,940	1,940	1,940	1,940
27,336	<b>Net Controllable</b>	26,580	26,770	27,720	28,100	28,380	28,660	28,940
11,082	Central and Departmental Support	20,580	9,100	22,530	23,200	23,390	23,660	23,930
(36,085)	Rechargeable Income	(47,720)	(35,870)	(50,250)	(51,300)	(51,770)	(52,320)	(52,870)
2,333	<b>Net</b>	(560)	0	0	0	0	0	0
<b>Corporate Financial Expenses &amp; Pension Backfunding - Cost Centres 0410 &amp; 0412</b>								
476,645	Employee Expenses	1,134,830	1,179,290	1,184,400	1,216,810	1,216,810	1,216,810	1,216,810
110,908	Supplies and Services	120,210	109,000	122,480	123,110	123,750	124,400	125,060
587,553	<b>Net Controllable</b>	1,255,040	1,288,290	1,306,880	1,339,920	1,340,560	1,341,210	1,341,870
180,981	Central and Departmental Support	(60,270)	(67,090)	(60,790)	(60,790)	(60,790)	(60,790)	(60,790)
(110,087)	Rechargeable Income	(118,820)	(109,000)	(122,480)	(123,110)	(123,750)	(124,400)	(125,060)
658,447	<b>Net</b>	1,075,950	1,112,200	1,123,610	1,156,020	1,156,020	1,156,020	1,156,020
<b>Transport Pensions - Cost Centres 0472</b>								
23,380	Employee Expenses	23,220	23,220	23,050	22,870	22,700	22,510	22,330
23,380	<b>Net Controllable</b>	23,220	23,220	23,050	22,870	22,700	22,510	22,330
23,380	<b>Net</b>	23,220	23,220	23,050	22,870	22,700	22,510	22,330
724,724	<b>TOTAL FINANCIAL SERVICES</b>	1,097,590	1,164,520	1,157,660	1,190,150	1,190,680	1,191,130	1,191,700

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>CONCESSIONARY TRAVEL</b>								
<b>Concessionary Travel - Cost Centre 0473</b>								
0	Supplies and Services	500	0	0	0	0	0	0
(13,147)	Income	(2,800)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
(13,147)	<b>Net Controllable</b>	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
(13,147)	<b>Net</b>	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)
(13,147)	<b>TOTAL CONCESSIONARY TRAVEL</b>	(2,300)	(10,710)	(2,800)	(2,800)	(2,800)	(2,800)	(2,800)

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>HR &amp; PAYROLL</b>								
<b>HR &amp; Payroll - Cost Centres 0408/0436/0440</b>								
52,690	Supplies and Services	42,320	52,320	52,690	53,080	53,480	53,890	54,310
265,393	Agency and Contracted Services - PPP	267,150	267,150	268,030	271,140	274,230	277,320	280,410
(564)	Controllable Income	0						
317,519	<b>Net Controllable</b>	309,470	319,470	320,720	324,220	327,710	331,210	334,720
57,643	Central and Departmental Support	63,240	61,280	58,590	59,730	60,290	60,840	61,370
(370,496)	Recharge Income	(372,300)	(381,140)	(381,410)	(386,000)	(389,620)	(393,480)	(397,380)
4,666	<b>Net</b>	410	(390)	(2,100)	(2,050)	(1,620)	(1,430)	(1,290)
4,666	<b>TOTAL HR &amp; PAYROLL</b>	410	(390)	(2,100)	(2,050)	(1,620)	(1,430)	(1,290)

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>MEMBERS/EMPLOYEES DEVELOPMENT</b>								
<b>Members/Employee Development 0438/0477</b>								
2,615	Supplies and Services	10,570	42,570	10,570	10,570	10,570	10,570	10,570
54,777	Agency and Contracted Services - PPP	57,860	57,860	61,490	62,200	62,200	62,200	62,200
57,392	<b>Net Controllable</b>	68,430	100,430	72,060	72,770	72,770	72,770	72,770
25,851	Central and Departmental Support	28,310	18,140	18,410	18,810	18,960	19,130	19,270
(81,753)	Recharge Income	(89,200)	(124,340)	(96,140)	(97,510)	(97,540)	(97,640)	(97,660)
1,490	<b>Net</b>	7,540	(5,770)	(5,670)	(5,930)	(5,810)	(5,740)	(5,620)
1,490	<b>TOTAL MEMBERS/EMPLOYEES DEVELOPMENT</b>	7,540	(5,770)	(5,670)	(5,930)	(5,810)	(5,740)	(5,620)

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20**

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>LEGAL SERVICES</b>								
<b>Legal Services - Cost Centres 0427/0429/0431/0433</b>								
336,882	Employee Expenses	401,710	372,030	321,350	332,420	336,350	339,750	343,150
867	Transport Related Expenses	810	510	510	510	510	510	510
89,403	Supplies and Services	65,200	78,610	68,340	69,150	69,990	70,850	71,730
64,383	Agency and Contracted Services - PPP	66,140	66,140	67,500	68,880	69,670	70,450	71,240
(119,286)	Income	(114,820)	(122,820)	(114,820)	(114,820)	(114,820)	(114,820)	(114,820)
<b>372,249</b>	<b>Net Controllable</b>	<b>419,040</b>	<b>394,470</b>	<b>342,880</b>	<b>356,140</b>	<b>361,700</b>	<b>366,740</b>	<b>371,810</b>
139,213	Central and Departmental Support	145,920	123,830	123,550	126,680	127,910	129,400	130,910
(426,275)	Rechargeable Income	(527,600)	(471,040)	(434,090)	(447,760)	(452,850)	(457,530)	(462,260)
<b>85,187</b>	<b>Net</b>	<b>37,360</b>	<b>47,260</b>	<b>32,340</b>	<b>35,060</b>	<b>36,760</b>	<b>38,610</b>	<b>40,460</b>
<b>85,187</b>	<b>TOTAL LEGAL SERVICES</b>	<b>37,360</b>	<b>47,260</b>	<b>32,340</b>	<b>35,060</b>	<b>36,760</b>	<b>38,610</b>	<b>40,460</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>SERVICING OF COUNCIL MEETINGS</b>								
<b>Servicing of Council Meetings - Cost Centre 0417</b>								
209,024	Employee Expenses	168,820	195,040	161,020	169,490	173,110	174,850	176,590
327	Transport Related Expenses	200	200	200	200	200	200	200
26,147	Supplies and Services	15,770	19,480	19,740	20,010	20,290	20,580	20,880
<b>235,498</b>	<b>Net Controllable</b>	<b>184,790</b>	<b>214,720</b>	<b>180,960</b>	<b>189,700</b>	<b>193,600</b>	<b>195,630</b>	<b>197,670</b>
27,597	Central and Departmental Support	30,100	32,090	32,620	33,340	33,490	33,850	34,230
(244,944)	Rechargeable Income	(261,570)	(215,650)	(212,990)	(222,450)	(226,470)	(228,880)	(231,820)
<b>18,151</b>	<b>Net</b>	<b>(46,680)</b>	<b>31,160</b>	<b>590</b>	<b>590</b>	<b>620</b>	<b>600</b>	<b>80</b>
<b>18,151</b>	<b>TOTAL COUNCIL MEETINGS</b>	<b>(46,680)</b>	<b>31,160</b>	<b>590</b>	<b>590</b>	<b>620</b>	<b>600</b>	<b>80</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>SUPPORT SERVICES</b>								
<b>Support Services- Cost Centres 0418/0566/0442/0443-0446/0441/0451/0478</b>								
343,445	Employee Expenses	330,120	321,690	301,070	309,980	325,220	328,440	331,690
2,226	Transport Related Expenses	3,250	890	660	660	660	660	660
333,735	Premises Related Expenses	342,190	324,050	327,050	345,340	347,340	358,620	370,640
24,286	Supplies and Services	8,300	8,800	6,700	6,700	6,700	6,700	6,700
326,202	Agency and Contracted Services - PPP	317,760	317,960	296,060	285,040	288,180	291,310	294,470
(96,377)	Controllable Income	(154,910)	(143,840)	(144,100)	(144,100)	(144,100)	(144,100)	(144,100)
<b>933,517</b>	<b>Net Controllable</b>	<b>846,710</b>	<b>829,550</b>	<b>787,440</b>	<b>803,620</b>	<b>824,000</b>	<b>841,630</b>	<b>860,060</b>
165,388	Central and Departmental Support	175,840	158,910	154,430	157,660	159,300	161,520	163,860
(1,070,745)	Asset Charges	112,130	108,690	62,440	73,700	73,040	73,040	73,040
111,746	Rechargeable Income	(1,054,520)	(973,040)	(894,640)	(907,670)	(915,400)	(929,250)	(944,170)
<b>139,906</b>	<b>NET</b>	<b>80,160</b>	<b>124,110</b>	<b>109,670</b>	<b>127,310</b>	<b>140,940</b>	<b>146,940</b>	<b>152,790</b>
<b>139,906</b>	<b>TOTAL SUPPORT SERVICES</b>	<b>80,160</b>	<b>124,110</b>	<b>109,670</b>	<b>127,310</b>	<b>140,940</b>	<b>146,940</b>	<b>152,790</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>AUDIT &amp; STANDARDS</b>								
<b>Audit &amp; Standards - Cost Centre 0407</b>								
147,486	Supplies and Services	159,870	157,710	159,290	160,880	162,490	164,110	165,750
<b>147,486</b>	<b>Net Controllable</b>	<b>159,870</b>	<b>157,710</b>	<b>159,290</b>	<b>160,880</b>	<b>162,490</b>	<b>164,110</b>	<b>165,750</b>
(147,489)	Rechargeable Income	(159,880)	(157,670)	(159,310)	(160,910)	(162,490)	(164,100)	(165,750)
<b>(3)</b>	<b>Net</b>	<b>(10)</b>	<b>40</b>	<b>(20)</b>	<b>(30)</b>	<b>0</b>	<b>10</b>	<b>0</b>
<b>(3)</b>	<b>TOTAL AUDIT &amp; STANDARDS</b>	<b>(10)</b>	<b>40</b>	<b>(20)</b>	<b>(30)</b>	<b>0</b>	<b>10</b>	<b>0</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>OVERVIEW &amp; SCRUTINY</b>								
<b>Overview &amp; Scrutiny - Cost Centres 0437/0483/0432</b>								
37,755	Employee Expenses	38,630	34,560	37,680	38,810	39,210	39,610	40,020
254	Transport Related Expenses	200	200	200	200	200	200	200
412	Supplies and Services	3,000	1,500	3,000	3,000	3,000	3,000	3,000
<b>38,421</b>	<b>Net Controllable</b>	<b>41,830</b>	<b>36,260</b>	<b>40,880</b>	<b>42,010</b>	<b>42,410</b>	<b>42,810</b>	<b>43,220</b>
1,265,848	Central and Departmental Support	1,347,500	1,229,250	1,341,690	1,386,390	1,400,640	1,415,180	1,430,210
<b>1,304,269</b>	<b>Net</b>	<b>1,389,330</b>	<b>1,265,510</b>	<b>1,382,570</b>	<b>1,428,400</b>	<b>1,443,050</b>	<b>1,457,990</b>	<b>1,473,430</b>
<b>1,304,269</b>	<b>TOTAL OVERVIEW &amp; SCRUTINY</b>	<b>1,389,330</b>	<b>1,265,510</b>	<b>1,382,570</b>	<b>1,428,400</b>	<b>1,443,050</b>	<b>1,457,990</b>	<b>1,473,430</b>

## EXECUTIVE MEMBER FOR GOVERNANCE &amp; ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>ELECTIONS &amp; ELECTORAL REGISTRATION</b>								
<b>Elections &amp; Electoral Registration - Cost Centres 0425/0426</b>								
31,688	Employee Expenses	66,820	46,310	31,310	31,330	31,350	31,370	31,390
223	Transport Related Expenses							
50,866	Supplies and Services	31,840	52,890	138,390	52,890	52,890	52,890	52,890
(1,387)	Income	(500)	(500)	(500)	(500)	(500)	(500)	(500)
<b>81,390</b>	<b>Net Controllable</b>	<b>98,160</b>	<b>98,700</b>	<b>169,200</b>	<b>83,720</b>	<b>83,740</b>	<b>83,760</b>	<b>83,780</b>
85,584	Central and Departmental Support	93,870	104,760	104,390	108,310	110,120	111,330	112,770
<b>166,974</b>	<b>Net</b>	<b>192,030</b>	<b>203,460</b>	<b>273,590</b>	<b>192,030</b>	<b>193,860</b>	<b>195,090</b>	<b>196,550</b>
<b>166,974</b>	<b>TOTAL ELECTIONS &amp; ELECTORAL REG</b>	<b>192,030</b>	<b>203,460</b>	<b>273,590</b>	<b>192,030</b>	<b>193,860</b>	<b>195,090</b>	<b>196,550</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>EMERGENCY PLANNING</b>								
<b>Emergency Planning - Cost Centres 0449</b>								
15,960	Supplies and Services	16,260	16,260	16,260	16,260	16,260	16,260	16,260
<b>15,960</b>	<b>Net Controllable</b>	<b>16,260</b>	<b>16,260</b>	<b>16,260</b>	<b>16,260</b>	<b>16,260</b>	<b>16,260</b>	<b>16,260</b>
14,639	Central and Departmental Support	14,150	13,880	13,900	13,910	13,920	13,950	13,990
<b>30,599</b>	<b>Net</b>	<b>30,410</b>	<b>30,140</b>	<b>30,160</b>	<b>30,170</b>	<b>30,180</b>	<b>30,210</b>	<b>30,250</b>
<b>30,599</b>	<b>TOTAL EMERGENCY PLANNING</b>	<b>30,410</b>	<b>30,140</b>	<b>30,160</b>	<b>30,170</b>	<b>30,180</b>	<b>30,210</b>	<b>30,250</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>ICT</b>								
<b>ICT - Cost Centres 0474</b>								
309,659	Supplies and Services	322,120	322,190	324,060	326,120	328,240	330,410	332,650
431,558	Agency and Contracted Services - PPP	432,810	432,810	436,900	444,310	449,380	454,440	459,500
(678)	Controllable Income	0	0	0	0	0	0	0
<b>740,539</b>	<b>Net Controllable</b>	<b>754,930</b>	<b>755,000</b>	<b>760,960</b>	<b>770,430</b>	<b>777,620</b>	<b>784,850</b>	<b>792,150</b>
68,744	Central and Departmental Support	79,000	65,780	72,030	74,080	75,340	76,360	77,430
(809,993)	Asset Charges	23,560	34,920	32,800	32,800	27,660	27,660	27,660
12,348	Rechargeable Income	(851,260)	(864,770)	(868,620)	(880,040)	(882,410)	(890,490)	(898,460)
<b>11,638</b>	<b>Net</b>	<b>6,230</b>	<b>(9,070)</b>	<b>(2,830)</b>	<b>(2,730)</b>	<b>(1,790)</b>	<b>(1,620)</b>	<b>(1,220)</b>
<b>11,638</b>	<b>TOTAL ICT</b>	<b>6,230</b>	<b>(9,070)</b>	<b>(2,830)</b>	<b>(2,730)</b>	<b>(1,790)</b>	<b>(1,620)</b>	<b>(1,220)</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>CORPORATE HEALTH &amp; SAFETY</b>								
<b>Corporate Health &amp; Safety - Cost Centres 0430</b>								
80,154	Employee Expenses	69,140	70,170	74,830	77,130	77,920	78,710	79,510
2,425	Transport Related Expenses	2,100	2,100	2,100	2,100	2,100	2,100	2,100
9,044	Supplies and Services	14,150	13,110	14,150	14,150	14,150	14,150	14,150
<b>91,623</b>	<b>Net Controllable</b>	<b>85,390</b>	<b>85,380</b>	<b>91,080</b>	<b>93,380</b>	<b>94,170</b>	<b>94,960</b>	<b>95,760</b>
5,551	Central and Departmental Support	6,010	7,620	7,080	7,200	7,230	7,310	7,360
(88,078)	Rechargeable Income	(91,390)	(92,720)	(93,330)	(95,620)	(96,350)	(97,180)	(98,030)
<b>9,096</b>	<b>Net</b>	<b>10</b>	<b>280</b>	<b>4,830</b>	<b>4,960</b>	<b>5,050</b>	<b>5,090</b>	<b>5,090</b>
<b>9,096</b>	<b>TOTAL CORPORATE HEALTH &amp; SAFETY</b>	<b>10</b>	<b>280</b>	<b>4,830</b>	<b>4,960</b>	<b>5,050</b>	<b>5,090</b>	<b>5,090</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>SENIOR MANAGEMENT TEAM</b>								
<b>Senior Management Team - Cost Centres 0420/0469</b>								
143,367	Employee Expenses	133,560	237,060	349,070	363,500	367,130	370,800	374,510
745	Transport Related Expenses	700	1,400	1,400	1,400	1,400	1,400	1,400
23,259	Supplies and Services	24,980	24,120	25,100	25,100	25,100	25,100	25,100
<b>167,371</b>	<b>Net Controllable</b>	<b>159,240</b>	<b>262,580</b>	<b>375,570</b>	<b>390,000</b>	<b>393,630</b>	<b>397,300</b>	<b>401,010</b>
25,179	Central and Departmental Support	27,450	19,130	18,750	19,360	19,480	19,810	20,160
(165,396)	Rechargeable Income	(171,620)	(234,840)	(386,180)	(401,360)	(405,080)	(409,080)	(413,120)
<b>27,154</b>	<b>Net</b>	<b>15,070</b>	<b>46,870</b>	<b>8,140</b>	<b>8,000</b>	<b>8,030</b>	<b>8,030</b>	<b>8,050</b>
<b>27,154</b>	<b>TOTAL CHIEF EXECUTIVE</b>	<b>15,070</b>	<b>46,870</b>	<b>8,140</b>	<b>8,000</b>	<b>8,030</b>	<b>8,030</b>	<b>8,050</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANSATIONAL DEVELOPMENT BUDGETS 2014/15 -2019/20**

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>MEMBERS</b>								
<b>Members - Cost Centres 0423/0424</b>								
56,498	Employee Expenses	61,010	52,230	56,400	59,960	60,830	60,190	60,630
6,645	Transport Related Expenses	4,500	5,300	5,300	5,300	5,300	5,300	5,300
385,981	Supplies and Services	388,370	394,510	397,980	401,490	405,040	408,620	412,240
(23,299)	Income	(22,570)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)	(23,000)
<b>425,825</b>	<b>Net Controllable</b>	<b>431,310</b>	<b>429,040</b>	<b>436,680</b>	<b>443,750</b>	<b>448,170</b>	<b>451,110</b>	<b>455,170</b>
115,767	Central and Departmental Support	124,050	90,520	91,250	93,690	94,270	95,680	97,140
(13,518)	Rechargeable Income	(11,570)	(13,250)	(13,220)	(13,270)	(13,280)	(13,290)	(13,310)
<b>528,074</b>	<b>Net</b>	<b>543,790</b>	<b>506,310</b>	<b>514,710</b>	<b>524,170</b>	<b>529,160</b>	<b>533,500</b>	<b>539,000</b>
<b>528,074</b>	<b>TOTAL MEMBERS</b>	<b>543,790</b>	<b>506,310</b>	<b>514,710</b>	<b>524,170</b>	<b>529,160</b>	<b>533,500</b>	<b>539,000</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>TWINNING</b>								
<b>Twinning - Cost Centres 0460</b>								
3,354	Employee Expenses	3,140	0	0	0	0	0	0
2,059	Supplies and Services	7,000	7,000	7,000	7,000	7,000	7,000	7,000
<b>5,413</b>	<b>Net Controllable</b>	<b>10,140</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>	<b>7,000</b>
3,211	Central and Departmental Support	3,470	3,310	3,110	3,190	3,240	3,270	3,310
<b>8,624</b>	<b>Net</b>	<b>13,610</b>	<b>10,310</b>	<b>10,110</b>	<b>10,190</b>	<b>10,240</b>	<b>10,270</b>	<b>10,310</b>
<b>8,624</b>	<b>TOTAL TWINNING</b>	<b>13,610</b>	<b>10,310</b>	<b>10,110</b>	<b>10,190</b>	<b>10,240</b>	<b>10,270</b>	<b>10,310</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>CIVIC SERVICES &amp; MAYORAL</b>								
<b>Civic Services &amp; Mayoral - Cost Centres 0421/0422/0428</b>								
34,191	Employee Expenses	29,970	34,440	36,530	37,170	37,540	36,830	37,200
5,711	Premises Related Expenses	1,500	1,500	1,500	1,500	1,500	1,500	1,500
10,676	Transport Related Expenses	12,340	8,200	8,200	8,210	8,220	8,230	8,240
17,150	Supplies and Services	22,470	21,130	21,630	21,640	21,650	21,660	21,670
(29)	Income	(620)	(620)	(620)	(620)	(620)	(620)	(620)
<b>67,699</b>	<b>Net Controllable</b>	<b>65,660</b>	<b>64,650</b>	<b>67,240</b>	<b>67,900</b>	<b>68,290</b>	<b>67,600</b>	<b>67,990</b>
38,109	Central and Departmental Support	41,250	36,660	34,820	36,040	36,420	36,950	37,510
<b>105,808</b>	<b>Net</b>	<b>106,910</b>	<b>101,310</b>	<b>102,060</b>	<b>103,940</b>	<b>104,710</b>	<b>104,550</b>	<b>105,500</b>
<b>105,808</b>	<b>TOTAL CIVIC SERVICES &amp; MAYORAL</b>	<b>106,910</b>	<b>101,310</b>	<b>102,060</b>	<b>103,940</b>	<b>104,710</b>	<b>104,550</b>	<b>105,500</b>

2013/14 Actual £		2014/15 Original £	Probable £	2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
<b>PROGRAMME AREA</b>								
<b>PROCUREMENT</b>								
<b>Procurement - Cost Centre 0448</b>								
29,042	Employee Expenses	0	43,080	92,100	94,090	95,030	95,970	96,910
42,756	Supplies and Services	39,460	39,900	0	0	0	0	0
<b>71,798</b>	<b>Net Controllable</b>	<b>39,460</b>	<b>82,980</b>	<b>92,100</b>	<b>94,090</b>	<b>95,030</b>	<b>95,970</b>	<b>96,910</b>
2,898	Central and Departmental Support	3,220	3,050	3,000	3,090	3,110	3,150	3,200
(72,282)	Rechargeable Income	(42,670)	(86,010)	(95,110)	(97,190)	(98,120)	(99,110)	(100,120)
<b>2,414</b>	<b>Net</b>	<b>10</b>	<b>20</b>	<b>(10)</b>	<b>(10)</b>	<b>20</b>	<b>10</b>	<b>(10)</b>
<b>2,414</b>	<b>TOTAL PROCUREMENT</b>	<b>10</b>	<b>20</b>	<b>(10)</b>	<b>(10)</b>	<b>20</b>	<b>10</b>	<b>(10)</b>

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****SUMMARY SUBJECTIVE ANALYSIS**

2013/14 Actual £		2014/15		2015/16 Original £	2016/17 Original £	2017/18 Original £	2018/19 Original £	2019/20 Original £
		Original £	Probable £					
	<b><u>Expenditure:</u></b>							
2,230,951	Employee Expenses	<b>2,941,430</b>	3,025,110	<b>3,146,060</b>	3,246,140	3,280,770	3,298,410	3,318,320
339,446	Premises:	<b>343,690</b>	325,550	<b>328,550</b>	346,840	348,840	360,120	372,140
25,069	Transport Expenses	<b>24,900</b>	19,600	<b>19,370</b>	19,380	19,380	19,400	19,410
1,342,856	Supplies & Services	<b>1,329,630</b>	1,403,530	<b>1,425,060</b>	1,349,500	1,359,630	1,369,930	1,380,430
1,188,982	Agency and Contracts	<b>1,189,860</b>	1,190,060	<b>1,179,190</b>	1,181,870	1,194,540	1,207,170	1,219,840
(256)	Bad Debt Provision	<b>0</b>						
2,468,881	Central and Dept. Support	<b>2,312,540</b>	2,084,550	<b>2,217,190</b>	2,284,470	2,307,860	2,333,510	2,360,180
124,094	Asset Charges	<b>135,690</b>	143,610	<b>95,240</b>	106,500	100,700	100,700	100,700
<b>7,720,023</b>	<b>Total Expenditure</b>	<b>8,277,740</b>	<b>8,192,010</b>	<b>8,410,660</b>	8,534,700	8,611,720	8,689,240	8,771,020
	<b><u>Income:</u></b>							
(25,379)	Sales	<b>(20,820)</b>	(23,520)	<b>(23,520)</b>	(23,520)	(23,520)	(23,520)	(23,520)
(182,951)	Fees and Charges	<b>(189,220)</b>	(193,130)	<b>(177,220)</b>	(177,220)	(177,210)	(197,220)	(177,220)
(46,179)	Rents	<b>(84,910)</b>	(82,340)	<b>(85,100)</b>	(85,100)	(85,100)	(85,100)	(85,100)
(2,991,655)	GF Recharge	<b>(3,186,880)</b>	(2,994,180)	<b>(3,145,000)</b>	(3,228,940)	(3,256,140)	(3,272,310)	(3,329,980)
(620,819)	HRA Recharge	<b>(555,680)</b>	(587,060)	<b>(548,360)</b>	(547,390)	(551,070)	(555,790)	(560,580)
(481,668)	DLO/DSO Recharge	<b>(444,310)</b>	(450,450)	<b>(444,480)</b>	(449,520)	(452,820)	(457,080)	(461,340)
(215,748)	Other Recharge	<b>(324,450)</b>	(355,970)	<b>(373,980)</b>	(381,590)	(384,580)	(387,780)	(391,010)
<b>(4,564,399)</b>	<b>Total Income</b>	<b>(4,806,270)</b>	(4,686,650)	<b>(4,797,660)</b>	(4,893,280)	(4,930,440)	(4,978,800)	(5,028,750)
<b>3,155,624</b>	<b>NET EXPENDITURE</b>	<b>3,471,470</b>	3,505,360	<b>3,613,000</b>	3,641,420	3,681,280	3,710,440	3,742,270

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Financial Services</u></b> <b><u>(Overspend £66,930)</u></b>		
Salary savings (vacant posts)		58,660
Increase in Past Service costs	22,320	
Pension costs (Shortfalls) offset by a contribution from reserves	25,850	
Other Pension costs		3,710
External Audit Fee		11,210
Minor Variations		620
Central Support - Revised allocations	92,960	
	141,130	74,200
<b>Net Overspend for Programme Area</b>	<b>66,930</b>	
<b><u>Concessionary Travel</u></b> <b><u>(Underspend £8,410)</u></b>		
Concessionary travel		8,410
	0	8,410
<b>Net Underspend for Programme Area</b>	<b>(8,410)</b>	
<b><u>HR &amp; Payroll</u></b> <b><u>(Underspend £800)</u></b>		
Occupational Health - Physio	10,000	
Central Support - Revised allocations		10,800
	10,000	10,800
<b>Net Underspend for Programme Area</b>	<b>(800)</b>	
<b><u>Members/Employees Development</u></b> <b><u>(Underspend £13,310)</u></b>		
Carry forward of training underspend	32,000	
Central Support - Revised allocations		45,310
	32,000	45,310
<b>Net Underspend for Programme Area</b>	<b>(13,310)</b>	



**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Legal Services</u></b> <b><u>(Overspend £9,900)</u></b>		
Savings on Head of Service post		31,880
Salary savings due to new structure		6,330
Land charges salary increased offset by increase in income	7,990	
Legal fees for land charges claim	2,820	
Upgrade of TLC Software (land charges)	6,000	
Increase in land charges income		8,000
Software & Training costs (legal case management)	4,830	
Central Support - Revised allocations	34,470	
	56,110	46,210
<b>Net Overspend for Programme Area</b>	<b>9,900</b>	
<b><u>Servicing of Council Meetings</u></b> <b><u>(Overspend £77,840)</u></b>		
Salary savings		4,370
Redundancy	30,590	
Savings on Printers to fund members ipads		4,400
Mod Gov Software Maintenance	5,140	
Minor Variations	2,970	
Central Support - Revised allocations	47,910	
	86,610	8,770
<b>Net Overspend for Programme Area</b>	<b>77,840</b>	
<b><u>Support Services</u></b> <b><u>(Overspend £43,950)</u></b>		
Salary savings		2,490
Restructure savings		21,900
Scondments funded from savings in another portfolio	15,960	
Ford Galaxy now CBC fleet		1,680
Saving on utility charges		7,360
Savings on NNDR		10,780
Reduction in Printing recharges	11,000	
Minor Variations	90	
Asset Charges		3,440
Central Support - Revised allocations	64,550	
	91,600	47,650
<b>Net Overspend for Programme Area</b>	<b>43,950</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Audit &amp; Standards</u></b> <b><u>(Overspend £50)</u></b>		
Reduction in CBC contribution to consortium		2,160
Central Support - Revised allocations	2,210	
	2,210	2,160
<b>Net Overspend for Programme Area</b>	<b>50</b>	
<b><u>Overview &amp; Scrutiny</u></b> <b><u>(Underspend £123,820)</u></b>		
Salary savings reduction in hours		2,610
Removal of Community Forum Allowances (funding Community Assemblies)		1,460
Reduction in Professional Services		1,500
Central Support - Revised allocations		118,250
	0	123,820
<b>Net Underspend for Programme Area</b>	<b>(123,820)</b>	
<b><u>Elections &amp; Electoral Registration</u></b> <b><u>(Overspend £11,430)</u></b>		
Minor Variations	540	
Central Support - Revised allocations	10,890	
	11,430	0
<b>Net Overspend for Programme Area</b>	<b>11,430</b>	
<b><u>Emergency Planning</u></b> <b><u>(Underspend £270)</u></b>		
Central Support - Revised allocations		270
	0	270
<b>Net Underspend for Programme Area</b>	<b>(270)</b>	
<b><u>ICT</u></b> <b><u>(Underspend £15,300)</u></b>		
Minor Variations	70	
Central Support - Revised allocations		26,730
Asset Charges	11,360	
	11,430	26,730
<b>Net Underspend for Programme Area</b>	<b>(15,300)</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Corporate Health &amp; Safety</u></b> <b><u>(Overspend £270)</u></b>		
Minor Variations		10
Central Support - Revised allocations	280	
	280	10
<b>Net Overspend for Programme Area</b>	<b>270</b>	
<b><u>Senior Management Team</u></b> <b><u>(Overspend £31,800)</u></b>		
Employee Advertising & Agency costs (£25k funded from reserves)	39,000	
Executive Directors	64,500	
Minor Variations		160
Central Support - Revised allocations		71,540
	103,500	71,700
<b>Net Overspend for Programme Area</b>	<b>31,800</b>	
<b><u>Members</u></b> <b><u>(Underspend £37,480)</u></b>		
Transfer 50% salary for Executive/Civic Secretary to Mayoral		7,250
Salary savings		1,530
Supplies & Services		
Savings on Committee Services Printing to fund members ipads	5,400	
Minor Variations	1,110	
Central Support - Revised allocations		35,210
	6,510	43,990
<b>Net Underspend for Programme Area</b>	<b>(37,480)</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION DEVELOPMENT****BUDGET VARIANCES - ORIGINAL TO PROBABLE 2014/15**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Twinning</u></b> <b><u>(Underspend £3,300)</u></b>		
Restructure savings		3,140
Central Support - Revised allocations		160
	0	3,300
<b>Net Underspend for Programme Area</b>	<b>(3,300)</b>	
<b><u>Civic Services &amp; Mayoral</u></b> <b><u>(Underspend £5,600)</u></b>		
Transfer 50% salary for Executive/Civic Secretary from Members	7,250	
Overtime saving		2,590
Savings on lease of Mayoral car		4,140
Minor Variations		1,530
Central Support - Revised allocations		4,590
	7,250	12,850
<b>Net Underspend for Programme Area</b>	<b>(5,600)</b>	
<b><u>Procurement</u></b> <b><u>(Overspend £10)</u></b>		
Employee costs transferred from Business Transformation for secondment	11,190	
Employee costs for new structure	31,890	
Minor Variations	440	
Central Support - Revised allocations		43,510
	43,520	43,510
<b>Net Overspend for Programme Area</b>	<b>10</b>	
<b>TOTAL FOR PORTFOLIO      Overspend</b>	<b>33,890</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION  
DEVELOPMENT**

**BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Financial Services</u></b> <b><u>(Overspend £60,070)</u></b>		
Salary inflation increase	4,610	
Salary savings		7,490
Past Service cost increase	54,200	
Other pension savings		4,630
Increase in Professional Services	2,270	
PPP Arvato charge	1,070	
Minor variations		60
Central Support - Revised allocations	10,100	
	72,250	12,180
<b>Net Overspend for Programme Area</b>	<b>60,070</b>	
<b><u>Concessionary Travel</u></b> <b><u>(Underspend £500)</u></b>		
Concessionary Travel		500
	0	500
<b>Net Underspend for Programme Area</b>	<b>(500)</b>	
<b><u>HR &amp; Payroll</u></b> <b><u>(Underspend £2,510)</u></b>		
Increase in Occupational Health - Physio	10,000	
Minor Variations	1,250	
Central Support - Revised allocations		13,760
	11,250	13,760
<b>Net Underspend for Programme Area</b>	<b>(2,510)</b>	
<b><u>Members/Employees Development</u></b> <b><u>(Underspend £13,210)</u></b>		
PPP Arvato charges	3,630	
Central Support - Revised allocations		16,840
	3,630	16,840
<b>Net Underspend for Programme Area</b>	<b>(13,210)</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION  
DEVELOPMENT**

**BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<p align="center"><b><u>Legal Services</u></b> <b><u>(Underspend £5,020)</u></b></p> <p>Deletion of Head of Service post</p> <p>Salary inflation increase</p> <p>Salary Savings</p> <p>PPP - Arvato charge</p> <p>Minor Variations</p> <p>Central Support - Revised allocations</p>	<p></p> <p>5,420</p> <p>1,360</p> <p>2,840</p> <p>71,140</p>	<p>83,040</p> <p>2,740</p> <p></p>
	80,760	85,780
<b>Net Underspend for Programme Area</b>	<b>(5,020)</b>	
<p align="center"><b><u>Servicing of Council Meetings</u></b> <b><u>(Overspend £47,270)</u></b></p> <p>Salary inflation increase</p> <p>Staffing savings</p> <p>Savings on printing to fund members ipads</p> <p>Software maintenance for ModGov</p> <p>Minor Variations</p> <p>Central Support - Revised allocations</p>	<p>4,820</p> <p></p> <p>5,400</p> <p>2,970</p> <p>51,100</p> <p>64,290</p>	<p>12,620</p> <p>4,400</p>
		17,020
<b>Net Overspend for Programme Area</b>	<b>47,270</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION  
DEVELOPMENT**

**BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Support Services</u></b> <b><u>(Overspend £29,510)</u></b>		
Employees		
Salary inflation	3,240	
Reduction in PA's		10,210
Salary savings	1,050	
Restructure savings		21,900
Overtime Saving		1,230
Galaxy now CBC fleet		1,910
NNDR savings		15,530
Utilities	1,200	
Insurance		880
PPP Arvato charge		21,700
Printing & Stationery		1,600
Printing Income	11,000	
Minor Variations		800
Asset charges		49,690
Central Support - Revised allocations	138,470	
	154,960	125,450
<b>Net Overspend for Programme Area</b>	<b>29,510</b>	
<b><u>Audit &amp; Standards</u></b> <b><u>(Underspend £10)</u></b>		
Consortium charge		580
Central Support - Revised allocations	570	
	570	580
<b>Net Underspend for Programme Area</b>	<b>(10)</b>	
<b><u>Overview &amp; Scrutiny</u></b> <b><u>(Underspend £6,760)</u></b>		
Salary inflation	370	
Employee costs		1,320
Central Support - Revised allocations		5,810
	370	7,130
<b>Net Underspend for Programme Area</b>	<b>(6,760)</b>	
<b><u>Elections &amp; Electoral Registration</u></b> <b><u>(Overspend £81,560)</u></b>		
Reduction in Registration budget		15,000
Employee Insurance	540	
2015/16 Local Elections	85,500	
Central Support - Revised allocations	10,520	
	96,560	15,000
<b>Net Overspend for Programme Area</b>	<b>81,560</b>	

**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION  
DEVELOPMENT**

**BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Emergency Planning</u></b> <b><u>(Underspend £250)</u></b>		
Central Support - Revised allocations		250
	0	250
<b>Net Underspend for Programme Area</b>	<b>(250)</b>	
<b><u>ICT</u></b> <b><u>(Underspend £9,060)</u></b>		
Software inflation 3%	1,940	
PPP - Arvato charge	4,090	
Asset Charges	9,240	
Central Support - Revised allocations		24,330
	15,270	24,330
<b>Net Underspend for Programme Area</b>	<b>(9,060)</b>	
<b><u>Corporate Health &amp; Safety</u></b> <b><u>(Overspend £4,820)</u></b>		
Salary inflation	680	
Restructure - Increase in salary	4,800	
Minor variations	210	
Central Support - Revised allocations		870
	5,690	870
<b>Net Overspend for Programme Area</b>	<b>4,820</b>	
<b><u>Senior Management Team</u></b> <b><u>(Underspend £6,930)</u></b>		
New Executive Directors	215,510	
Minor Variations	820	
Central Support - Revised allocations		223,260
	216,330	223,260
<b>Net Underspend for Programme Area</b>	<b>(6,930)</b>	



**EXECUTIVE MEMBER FOR GOVERNANCE & ORGANISATION  
DEVELOPMENT**

**BUDGET VARIANCES - ORIGINAL 2014/15 TO ORIGINAL 2015/16**

Programme Area & Detail	Increase in Net Expenditure £	Reduction in Net Expenditure £
<b><u>Members</u></b> <b><u>(Underspend £29,080)</u></b>		
Transfer 50% salary for Executive/Civic Secretary to Mayoral		7,250
Pay Inflation	550	
Pay Increments	1,610	
Employee Insurance	480	
Ipads funded from savings in Committee Services	5,400	
Members Allowances increase	1,340	
Minor Variations	3,240	
Central Support - Revised allocations		34,450
	12,620	41,700
<b>Net Underspend for Programme Area</b>	<b>(29,080)</b>	
<b><u>Twinning</u></b> <b><u>(Underspend £3,500)</u></b>		
Restructure savings		3,140
Central Support - Revised allocations		360
	0	3,500
<b>Net Underspend for Programme Area</b>	<b>(3,500)</b>	
<b><u>Civic Services &amp; Mayoral</u></b> <b><u>(Underspend £4,850)</u></b>		
Pay Inflation	610	
Transfer 50% salary for Executive/Civic Secretary from Members	7,250	
Overtime saving		2,590
Salary Increments	1,290	
Savings on lease of Mayoral car		4,140
Other Insurance		840
Central Support - Revised allocations		6,430
	9,150	14,000
<b>Net Underspend for Programme Area</b>	<b>(4,850)</b>	
<b><u>Procurement</u></b> <b><u>(Underspend £20)</u></b>		
Employee costs for new structure	52,640	
Central Support - Revised allocations		52,660
	52,640	52,660
<b>Net Underspend for Programme Area</b>	<b>(20)</b>	
<b>TOTAL FOR PORTFOLIO      Overspend</b>	<b>141,530</b>	